

**MoCreebec General Meeting**

**Tuesday, March 31, 2015**

**Cree Village Ecolodge**

**6:30 p.m.**

**Present at the Meeting:**

1. Allan Jolly, Acting Chief
2. George Small Jr., Acting Deputy Chief
3. Grace Delaney, Councillor
4. Mike Jolly, Councillor
5. Archie Hester, Councillor
6. Victor Weapinaccapo, Councillor
7. Bruce Morrison
8. Sheila Wesley
9. Lorraine Jolly
10. Lawrence Weistche,
11. Joseph (Charlie) Gagnon
12. Virginia Hester
13. James Visitor
14. Marjorie McLeod
15. William McLeod
16. Merle McLeod
17. Clifford Trapper
18. Mary Trapper
19. Bessie McLeod
20. Beatrice Rickard
21. Barbara Tomatuk
22. Bernice Kapashesit
23. Daisy Gunner Visitor
24. Roshena Visitor
25. Sharon Weistche-Rickard
26. Marleen Rickard
27. Clinton Rickard
28. Harriet Kitchacappo
29. Desmond Linklater
30. Leah Visitor
31. Charlene (Gunner)Tapas
32. Alice Jolly-Gunner
33. Mary Small, Member
34. Dinah Weapenaccapo
35. Donna Ashamock
36. Derek McLeod
37. Marsha Rickard

38. Debbie Jolly
39. Catherine Rueben
40. Jessie Gagnon
41. Marilyn McLeod
42. Jean-Pierre Chabot
43. Stacey Kapashesit-Jolly
44. Andrea Peplinski
45. Susan Cameron
46. Juliet Rickard (Recording Secretary)

**Note:** Some joined the meeting through “live video-streaming.”

### **1. Opening Prayer**

Meeting opened at 6:56 p.m. with opening prayer provided by Pastor William McLeod.

### **2. Opening Remarks**

Opening remarks were provided by Acting Chief Allan Jolly. He stated that the main purpose of the meeting is to review the Letter of Inquiry and present the questions and answers to the letter. Members will be given opportunity to present additional questions should they wish to do so. The other main topic of discussion is to review the Registration Process of members into the Mocreebec Eeyoud.

### **3. Presentation on Questions and Answers to Letter of Inquiry**

Jean-Pierre Chabot, Senior Development Officer read each question from the Letter of Inquiry and Allan Jolly, Acting Chief presented the answers to each question.

In reference to Clan System Support, Acting Chief stated that Tool kits have been developed and are available to members. Jean-Pierre Chabot, Senior Development Officer is also available to members for questions in reference to governance, and is facilitating clan meetings to mobilize clan councils as well as a Youth Council and Elders Council.

It was further noted that Derek McLeod, Communications Officer has the responsibility to maintain the MoCreebec website to keep the membership informed.

GCCEI political leaders have committed to working with Mocreebec to participate in capacity building of the Eeyou Istchee Nation. Members can access Minutes of these meetings on the GCCEI website.

MoCreebec administers the Trappers Assistance program on behalf of MNR for members who are Quebec Status, licensed trappers and harvest fur pelts. MoCreebec does not have a Harvesters Program similar to what MCFN offers to its members.

Question period from the floor:

In reference to #36 in the Letter of Inquiry: Were the current members on the interim council ratified by their clan councils. The ones that are sitting on the Council were activated as of December 6, 2013 in order to kick-start their terms of office on the Council. There is nothing to stop the Clan Reps to go back to their Clan Councils to ratify their seat at the Mocrebec Council, or to name a new Rep.

How and where did the clan system originate? Each clan (families) met and decided how they were going to be represented at the Council level, they elected their representatives from their clan. Clan reps are responsible to relay information to their clans, get feedback from them and bring their clan position on an issue back to the Council table.

#### **4. Registering of Membership into Mocrebec Eeyoud**

With non-profits, a person can apply to be a member of the corporation. Those who signed the oath of membership will automatically be registered as members of MoCreebec Eeyoud, and other persons who wish to become members can fill out the Mocrebec Eeyoud membership application form. Should they wish to leave the organization, they just need to send a memo or letter and request for their name to be removed. Joining MoCreebec does not mean you are joining a Band, or does it mean you are severing your ties with your existing First Nation.

#### **5. Other**

Question raised about the OFNLP funds. Disbursement policy will be discussed and to determine how these funds will be used. Mocrebec is considered a "Near Band" and has to find a Sister Band to receive and flow the funds to the "Near Band." There is always a risk of MoCreebec of losing the funds due to its "Near Band Status." A/Chief has had to report to the OFNLP General Assembly to inform delegates that efforts are ongoing in resolving Mocrebec's status as a "Near Band." Attempt is underway with both levels government, to meet and address the status of Mocrebec as a "Near Band." OFNLP is a 25 year agreement and is effective until fiscal year 2032/33. Five additional years will be extended in which to negotiate a new agreement. Supposedly, OFNLP revenue sharing agreement will continue indefinitely. MoCreebec's only concern is the question of being classified as "Near Band."

Question raised where OFNLP funds have been spent. Some is being spent on MoCreebec Council operating costs as well as on capital and operating costs of the Ecolodge.

Question from live stream: what is being done to increase Mocrebec membership? The process will now begin to register members into MoCreebec Council/MoCreebec Eeyoud Board. In the next 3-4 months, MoCreebec Eeyoud members may need to vote on some matters. Only those who are registered members should be allowed to vote.

Question raised on how OFNLP funds are spent? We get just under \$800,000. There is money sitting in our account and we are being very careful in how we spend it, we would like to invest

it. Grand Council is providing some funding to the Mocreebec Council to resource MoCreebec in the political strategy process.

Question raised if one has to be a member of a clan to be a registered member of the MoCreebec Eeyoud? No. A person can apply to be a member even though they may not be part of a clan at the moment.

Question raised on who is maintaining the list? Andrea Jolly is currently maintaining the database of members. She will have the initial responsibility in starting the registering of members and maintaining the list. Membership application form can be download from the MoCreebec Website.

Commission has been formed to review the 10-year clause in reference to the Cree School Board's post-secondary education policy. Allan has invited the Commission committee to come to Moose Factory and hold a commission hearing/meeting here (possibly in the month of May). The commission has to table its report to the Grand Chief and Council Board by July 2015.

We have observer status on the Grand Council Board, and we will also seek observer status on the Cree School Board, Cree Health Board and the Cree Trappers Association. We will hold off for the time being to get on the Compensation Board.

## 6. Adjournment

Meeting adjourned at 8:56 p.m. with closing prayer by Clifford Trapper

## Letter of Inquiry with questions and answers as presented at the meeting:

Defining MoCreebec and the legal status of its entities: There is a degree of confusion and misinformation about the status of MoCreebec particularly due to recent discussions about finding a land base or opting for Indian Act recognition. Questions about the current status of MoCreebec and its various entities, including its organizational structure have been identified as follows:

1. What is MoCreebec? How is MoCreebec defined? **It is an identity name which means; Mo = Moose Factory/Moosonee; Cree = Eeyou and Bec; = Quebec affiliation (Eeyou of Eeyou Istchee who reside or have resided in Moose Factory/Moosonee).**

2. Is MoCreebec an Association that is not incorporated presently? **Council (which used to be Association) is not incorporated but MoCreebec Eeyoud is incorporated as non-profit entity. The Council/Eeyoud as political and legal structure will work in tandem going forward as of 2015.**

Is MoCreebec a public organization? In this context the definition of “public” is a group of people sharing common interests such as being members of MoCreebec. **MoCreebec is a political, non-profit organization and is accountable to its registered members. It may differ a bit from being a public organization.**

3. What is the legal status of the Acting Chief, Acting Deputy Chief and the MoCreebec Council as it is currently organized? **The Acting positions are political appointments by the current MoCreebec Council until a Chief is voted into office.**

4. What is the legal structure of the various MoCreebec entities? **They are either “non-profit” or “for profit” legal entities.**

- When were these legal entities of MoCreebec created? **MoCreebec non-profit Housing 1982; MoCreebec Development Corporation Ltd., 1985, Moose Factory Cable Inc., 1988; Cree Village non-profit Corporation 1994; MoCreebec non-profit Development Corporation 1994 (amended to MoCreebec Eeyoud as of December 2014); Moose River non-profit Broadcasting Association 1994; Moose River non-profit Cable Services 2002; Cree Village Bakery (dissolved). Weeneebaykok Eeyou Charity Foundation 2000. MoCreebec Hydro 2007.**

- How many of MoCreebec entities are incorporated? **All are, except for the Council.** For example, is there a legal entity for the economic development for MoCreebec as in, a development corporation? **Economic Development is a division under MoCreebec n/p Development Corporation (which is now called MoCreebec Eeyoud).**

- Which entities are incorporated under federal laws? **All the non-profits are federal.** Provincial laws? **MoCreebec Development Ltd, Moose Factory Cable Inc., and MoCreebec Hydro are provincial.**

- Which of these are defined as “non-profit” or “for-profit” corporations? **(non-profits are as listed above. The “for profit” are MoCreebec Development Corporation Ltd., Moose Factory Cable Inc., and MoCreebec Hydro.**

- How is the membership defined in each of these entities? **The incorporating members are the current members. Others can be members by applying to be members.**

- Are board members provided with honoraria or any other financial compensation in relation to their role? **Some corporations do and some don't.**

- Are any board members also employed by the MoCreebec entities? **MoCreebec Council is the employer of all MoCreebec employees. It charges back to each respective corporation for wages that a certain employee is providing service to that corporation.**

5. The MoCreebec organizational chart dated July 2013 as shared by the MoCreebec office and provided to community members at the June 17, 2014 meeting outlined a list of corporate entities including names of individuals associated as directors. Please clarify the following:

- How is each corporate entity of MoCreebec structured? **Each entity has board members with a President, vice-President, Treasurer/Secretary and in most cases a staff that conducts daily operations.**

- What is the role of those individuals whose names appear to be attached to these various corporations? **President and Vice usually have chair responsibilities, Treasurer is responsible for finances, Secretary is responsible for corporate secretarial functions and taking of Minutes** (if he or she can do them). **The chair works with the Board on management responsibilities. Staff carry out daily functions in operating the corporation's business.**
- How were these various individuals selected for these various roles on the boards of each corporation? **Volunteers and some were selected or requested by Committee/Council at the time to be incorporating directors/members.**
- Are there Annual meetings called for each corporation? If so, what is the process in communicating and inviting membership participation? **Usually the accepting of annual audited statement is being considered as the AGM. There has not been notices inviting others to these annual meetings but the intent is to start doing that as we go forward.**

Property and Assets of MoCreebec: There have been questions about the resources of MoCreebec particularly those matters that can be described as 'real property' and various assets held by MoCreebec and its entities:

6. Who are the legal owners of MoCreebec corporations such as the Cree Village EcoLodge, Moose Factory Cable? **Cree Village Ecolodge is owned by Cree Village Corporation Board/members. Moose Factory Cable is owned by Moose Cree and MoCreebec Council/Eeyoud. With the new MoCreebec Eeyoud structure once the legal work is completed, the registered members of Eeyoud will own all assets of all the entities.**
7. What are other corporations/companies that are owned by MoCreebec? **No others outside those already mentioned.**
8. Are these corporations operated or owned separately or jointly with other communities or corporations? **Only Moose Factory Cable Inc., is jointly owned and operated (ie. MCFN).**
9. Where are the assets of these various MoCreebec entities held? (Moose Factory, Moosonee, on nearby reserves, or elsewhere?) **Majority of assets (ie. Housing, Ecolodge properties) are located in the Off-reserve area of Moose Factory. Some are at Moosonee Cable compound. Office equipment located at MoCreebec Council head office at Moose Cree Complex and at MoCreebec base of operations in the off-reserve area. Assets are listed and accounted for in each corporation's Audit Report.**
10. Who has the legal ownership of all MoCreebec buildings and all assets? **Each corporation is the legal owner of their own assets but also it's a collective ownership of all registered members of MoCreebec Eeyoud.**
11. What are the benefits that flow to shareholders and membership from the ownership of each of these corporations/companies? **None, since non-profits do not declare dividends like shareholders may do. Plus the corporations are there primarily for the collective benefit of the community, rather than individual gain.**

12. What would happen if these various legal corporations and entities were to be dissolved? **The assets would be sold off, pay off all outstanding debts and if anything is left over it would be forwarded to another non-profit** (if it's a non-profit dissolving).

13. Are there any plans to dissolve any of these corporations/companies? **No, unless the corporation is declaring bankruptcy. Cree Village Bakery was dissolved due to bankruptcy** (even though it didn't declare bankruptcy).

14. Are there any liens on any of the MoCreebec properties? **Only Ecolodge and MRBA have existing loans at this moment.**

15. What are the liabilities associated with these properties? **Ecolodge has 1 million dollar interest free loan to Northern Ontario Heritage Fund Corporation, and MRBA owes about \$60,000.00 to Wakenagun. Other corporations had loans before but are already paid off.**

Administrative Questions: The administrative structure of MoCreebec has raised a number of technical concerns about financial management authority, decision-making processes linked to financial matters such as accountability and transparency:

16. Is there an annual audit completed by an external Auditor in regards to the administrative office of MoCreebec? If so, when does this audit process begin? When does it end? **Yes, annual audits are carried out with all the entities. The process starts in early summer of each fiscal year with attempts to complete each audit by July 30<sup>th</sup>.**

- For which entities in the MoCreebec organizational framework are these audits conducted for presently? **Every entity as mentioned earlier, including MoCreebec council** (Review & engagement report)..

- How is the official Auditor selected? **By Tendering process.**

- Who is the official Auditor for MoCreebec and its various entities? **KPMG**

- Are these audited financial statements made available to the public? If not, why not? **No, not to the public, we are not public entity. But can be made available to registered members of those corporations for viewing.**

- Are these audited financial statements available to the MoCreebec membership? If not, why not? **They can be available to them at meetings when audits are reviewed but the audits must be treated as confidential documents as well.**

Operations of MoCreebec including Programs and Services: To further understand the operations of MoCreebec the following questions about programs and services that are delivered by the administrative office;

17. What programs and services are available to the MoCreebec community through the MoCreebec administrative offices? **Training & Employment, Economic Development, Rental Housing program, Health, Political office.** What is the criteria of such programming? How can community members access these programs? **By inquiring with program directors about criteria and eligibility.**

- How is the MoCreebec administrative office structured? Currently there is; **Finance director, Housing director, Economic Development director, Health director, Technical IT director and General Manager for the Ecolodge, Manager for the Cable Office.**
- How are MoCreebec department (s) structured? **Some have additional staff and are governed by their own policies that are derived from Council policies.**
- How many employees does MoCreebec have right now? **42 currently on payroll, about half are fulltime and the other half part-time.**
- What is the reporting structure for all employees? How many positions are managerial in nature? **They report to their department heads and/or to the Board they work for. Including the Chief role, there are seven other managerial positions.**
- What are the titles held by the administrative and program staff? **Director of Finance, Housing, Health, Economic Development, Information Technology, few General Managers, plus the A/Chief and Senior Development Officer, Cable technicians, MRBA general office clerk.**
- How are Human Resources issues addressed? **By department heads and ultimately by the Council.**
- Are there policies and procedures to assure management of the office? **Yes, personnel policy.**
- Is there a Code of Ethics and a clear statement on Conflict of Interest provided to MoCreebec staff, including those in leadership positions? **Yes, Oath of confidentiality signed at beginning of each fiscal year. Conflict of Interest outlined in Personnel Policy.**
- Does MoCreebec provide orientation, training and ongoing professional development opportunities to its staff? Does MoCreebec provide a safe work place for all employees? For example, what is provided for workplace safety? **Yes, initial orientation but most is learning on the job, CPR, WHMIS, First Aid is provided to some.**
- Are employees provided with health and safety training? **Primarily with those that work in the technical department or on outside jobs. Safety training usually based on role on each employee. Currently updating on other policies to cover these areas of health and safety.**
- Does MoCreebec provide an annualized performance evaluation policy? Is it being implemented? **Yes, evaluations must be carried out before any salary increments are approved or adjusted.**

Funding for MoCreebec entities and administration: The sources of funding for MoCreebec entities and administration, including the availability of specific programs and services must be explained to the community:

18. Is there revenue generated by MoCreebec owned by corporate entities? If so, how are these funds used for the operations of the organization? **Each corporation generates their own revenue and uses those funds to cover their operating expenses.**

19. Who audits the programs? What is the quality assurance and evaluation policy that ensures programs are running effectively and efficiently? Are these programs for children, youth, young adults, families, parents, seniors? **Each Board audits and ensures quality assurance and ensures on-going sustainability of its portfolio. Auditors with their annual audits will issue Management Letter to the Board and advise the Board members on anything they see as inappropriate or inadequate in terms of proper**



**quality and control. The attempt is to address community needs in general so it includes everyone that lives in the community per se.**

20. In regards to the Ontario First Nations Limited Partnership, what are the present numbers used for this calculation? **The current number is 507 Quebec Status Indians. T**

- How were these numbers identified? **It includes only those who live in Ontario and are Quebec Status Indians.**

- How are these numbers verified? **By their name and band status number.**

21. How does MoCreebec, through its administrative office protect the financial resources/budgets of the Association? Is there a thorough understanding of investment and risk management of property, assets and budgets? **There is a fair understanding and there are procedures and parameters for good management practices & accountability of assets and budgets. Our head auditor Wayne MacDonald provides financial controls and recommendations. Legal Counsel is available on legal matters.**

22. Why is there an urgency to incorporate MoCreebec as it is presently capable of managing financial affairs through various corporations? Is this solely attached to the potential of receiving a financial settlement with Ontario Power Generation? **MoCreebec Council is not being incorporated. It will remain as un-incorporated body. MoCreebec Eeyoud will be its administrative socio-economic arm to handle its administration and legal matters. The reason or motive for corporate status is referenced and mandated in the Constitution. OPG matter is secondary to this whole process.**

23. Does MoCreebec currently hold investment accounts? Does MoCreebec hold any monies in Trust for the future benefit of the community members? **There is currently no money in a Trust account per se. Other than some corporations having reserve funds.**

Governance and Constitutional issues: According to the MoCreebec Constitution it is our understanding that the existing MoCreebec Council is an interim Council including the Acting Chief, Acting Deputy Chief and Council members. Historically, eight Clan Councils were acknowledged on February 28, 2000, to comprise the numbers required for decision making at the Council, therefore:

24. How were recently appointed MoCreebec Council Members selected? Are these recent appointments consistent with the MoCreebec Constitution? **The two recent appointments added to the Council are Victor Weapincappo and Mike Jolly. Victor was part of the historical eight and Mike was selected as rep by the Jolly clan. These appointments are consistent with the Constitution.**

25. Do the Acting Chief, Acting Deputy Chief and Council Members have an understanding of conflict of interest? How are proper and ethical practices implemented? **Good understanding of it. "Disclosures" will be added at the beginning of agenda and must be declared at the outset of meeting.**

26. How do individuals holding a position of employment at MoCreebec and its entities address a clear "conflict of interest" while occupying a seat at the MoCreebec Council table: how is this conflict of interest addressed? **They are expected and asked to**

**declare the conflict and then required not to participate in the discussion and in the decision.**

27. Are these employees of MoCreebec and its entities, serving on Council receiving compensation in each capacity, that is, as an employee and honoraria as Acting Chief, Acting Deputy Chief and Council member? **Acting Chief receives a base salary plus honoraria** (negotiated arrangement with Council going back some 10 years ago). **Acting Deputy Chief is paid as employee and receives honoraria as Acting Chief. One other Councillor is employee and receives honoraria. MoCreebec Eeyoud allows certain number of employees to be on the Council/Board even though they may be employees.**

#### Clan System Support:

In accordance with the MoCreebec Constitution, membership is a personal decision. It is up to each individual to choose to become a member of the MoCreebec community. When an individual joins MoCreebec, their signature on oath of membership signifies a commitment to uphold the responsibilities of community and Constitution. In order to achieve our goals as a community, members must continue to receive support at this time. This became more critical as key decisions such as those presented at the May 22<sup>nd</sup> meeting have been identified:

28. Will MoCreebec administration address clan development as a priority concern?  
- What are the resources and procedures available to assist new clan councils in their development? **Jean Pierre Chabot, Senior Development Officer has initiated processes to work with family clans and will continue to do so. He is working closely with the A/Chief and Council on this.**  
- How are members supported in organizing their clan council? **Organizing, arranging and holding meetings with them and documenting.**

29. Will MoCreebec administration provide information sessions to inform members about the Constitution? **Tool Kits are being development and shared with clans. Information made available on MoCreebec website.**

30. How soon will new clan council representatives be able to represent their clan councils and join the new council? **As soon as they submit a letter to MoCreebec council showing at least 10 names on their family clan list** (those who are 18 years of age and over) **and then identifying the name of their clan rep who is to represent their clan on the MoCreebec Council.**

31. How will youth be encouraged to become involved in clan councils and decision-making? How will MoCreebec provide training to youth throughout the coming months? **First step is mobilize the youth. We had youth group at one time but not functioning as of now. We need to get the Youth Council going and begin being actively involved in the political and community affairs of MoCreebec. Grand Council of the Cree (Youth Council) has extended invitation for a MoCreebec youth rep to sit on their GCCEI Youth Council. Family clans should mentor their youth as well to become involved. Elders Council needs to be mobilized and functional as well.**

32. What will MoCreebec administration be able to provide to encourage full participation of its membership in decision making while clan council developments are underway? **First, by registering membership into MoCreebec Eeyoud who will have voting rights on matters that will require collective input and decision-making. Secondly, Semi and Annual General Assembly (AGA) will be called and conducted every year in which to conduct political and business affairs of its members.**

Leadership and Accountability Issues: The MoCreebec Constitution provides for an interim Chief and Council as a short term measure to encourage community development that would eventually support the full implementation of our governance process. In the past, the MoCreebec administration and various entities have been able to grow within the confines of this interim plan. The time for increased membership engagement has emerged in recent months which requires a renewed plan to adopt the Constitution to implement the original vision of leadership:

33. What is the original vision for MoCreebec leadership roles and responsibilities? What criteria and qualifications are required for the formal leadership of the positions such as Chief, Deputy Chief, and Council members? **Original vision was to address immediate social needs such as housing, the vision then evolved to addressing economic base issues, and now finally to address political and legal issues. This is where we are now, dealing with political questions and issues. The duality of our situation is to be addressed; we are Status Indians under the Indian Act and we are also JBNQA beneficiaries. Qualifications for formal leadership must include education, experience, integrity and character. The vision is to have a voice in order to represent the collective interests of the MoCreebec Eeyoud as Ontario residents and JBQA beneficiaries.**

34. How will we begin a collective (community) process to identify and define the criteria for qualifications and selection process? How can this process be developed to include formal and informal leadership? **This is a process we define and refine as we move forward as we've started doing first with the Constitutional framework and now the Governance document (Bylaw), and also the development of the Family Clan system.**

35. What is required to implement a governance process that reflects community-centered leadership, accountability and transparency? **Input, participation, involvement, commitment by membership.** (Membership is only being formalized by way of Governance document at this stage). **A thorough community profile. Developing strategic plans whether they are social, economic, political, cultural and spiritual development plans. (note: Community Economic Development Strategic Plan to be developed in the months ahead).**

36. What are the roles and responsibilities of the MoCreebec Interim Council as it exists? **Implement constitution, protect and manage the well-being of the overall organization, carry forward the political agenda. Interim Council has evolved to a permanent Council as current Clan Reps on Council terms have been kicked started as of December 6, 2013. They are no longer considered interim but serving a definite term of office according to the MoCreebec constitution.**

37. How does the MoCreebec Interim Chief and Council practice accountability? **By being reliable, available, responsible, loyal, accountable to do the best they can at their jobs.**

38. Are minutes from meetings held by MoCreebec Council and all Corporations under MoCreebec and joint corporations with Moose Band available to the public? Are these minutes stored in a public place such as the MoCreebec administrative office to allow for access by community members? **If they are non-profits, yes the Minutes are available for viewing at the office. For shareholder companies I think it would be same.**

External Liaison and Accountability issues:

39. What is the relationship with MoCreebec organization/Council and Local Services Board (LSB)? **None other than that both operate in the same jurisdiction area, and that all five LSB Board members are MoCreebec people.**

- Are minutes from Local Services Board available to the public? **Yes. All LSB residents are eligible to attend LSB Board meetings. After each LSB meeting the Minutes are posted up at six public outlets in the LSB area.**

- What role does the Local Services Board have in regards to taxes paid by MoCreebec members on their own property? **LSB conducts its Budget Estimate reviews each year during the month of October, LSB residents are notified and invited to come to these meetings so they can learn, have input in the discussion involving the whole Budget including taxes (levies) : - Will the LSB provide a public education campaign to inform MoCreebec members about their role and accountabilities? I guess if they can't bring themselves to LSB public Board meetings, we may have to consider another approach. Also, the Northern Local Services Board Act that governs Local Services Boards is available On-Line.**

40. What is the relationship between MoCreebec and the Grand Council of the Crees of Quebec? **MoCreebec has observer status on the Grand Council Board level. We have agreed to work together with GCCEI in a political process to finding a solution for MoCreebec. The Grand Chief, the Youth Grand Chief, the Executive Director and an Elder Statesman of GCCEI have all said "MoCreebec will be the 11<sup>th</sup> Eeyou Community of The Eeyou Istchee Cree Nation. GCCEI is extending open arms to MoCreebec and we are being embraced and welcomed into the family of the Eeyou Nation for participation in capacity building of the Eeyou Istchee Nation.**

- Are there minutes available from these recent meetings available to the public? **They can be accessed on the Grand Council website.**